



## **Job Posting Full and Part Time Bartenders**

Cheboygan Brewing Company is looking to hire full and part time bartenders for the 2023 summer season. Ideal candidates will be motivated, enthusiastic and focused on creating the best place for the best people. We require teamwork to create an outstanding experience for our guests. Prior bartending experience is helpful, but not required. A positive attitude is mandatory. Part time bartenders will work 1-3 shifts (6-23 hours) per week. Full time bartenders will work 4+ shifts (24-40) hours per week. Training shifts would begin as soon as possible after being hired with more consistent shifts beginning at the end of May.

### **Primary Duties & Responsibilities (including but not limited to):**

- Strong knowledge or interest of craft beer desired.
- Develop a knowledge of CBCo beers, products, events, and brewery history.
- Fulfill opening and closing taproom procedures.
- Create positive interactions with taproom guests
- Uses product knowledge to up-sell and suggestive sell.
- Understand and ability to operate POS system.
- Keeps a neat and clean environment at all times and abides by all health codes.
- Operates a cash register, rings in proper amounts and gives guests correct change.
- Accounts for all cash, credit card charges, and maintains integrity of all financial controls and responsibilities.
- Properly check IDs to ensure customers are of legal drinking age.
- Ability to monitor guest consumption and respond according to TIPS training.
- Maintains respectful control over guests at all times and assists management by informing them of guest complaints.
- Keeps the bar area stocked, cleaned and ready for guests at all times.
- Attends all meetings and/or training sessions as required.

### **Minimum Qualifications:**

- Must be flexible with shifts and days off with the ability to work overtime, weekends, holidays, and special events, etc., as needed.

- Must be 18 years of age or older.
- Must be able to meet physical requirements such as significant lifting up to 55 lbs and moving 165 lbs, along with standing for long periods of time, bending, reaching, and kneeling.
- Must be able to obtain TIPS certification (paid for by CBCo). Demonstrate understanding of Michigan law as it pertains to the sale of alcohol according to TIPS training.